






The right talent and technology

Get the right talent, right now, to deliver business value for your organization.

Hire a team 

  [Project teams](#) Talent services

221M+

Generated For Clients

80+

Engineers

100%

Uptime & Support

Project teams - Talent services - Signal Roles

MissionEdge = Mission Complete

In a recent global survey by Econsultancy of over 800 executives in marketing, sales and technology, 90% said that their company's growth depends on rapidly developing skills and capabilities, while 80% percent noted that their strategic plan requires skills and capabilities that are new to the organization.

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PARTNERS WE'VE SERVED



IT'S TIME TO CREATE.



Typical de-railers/ challenges faced during talent adoption

Lack of alignment between business and IT teams

Lack of training and dedicated onboarding team to enable adoption in the environment of change

Increasing focus on **remote working** due to lack of in-person interactions in the **New Normal** regime

Keeping **communication and awareness** alive on a constant basis

Confusion caused by **lack of clarity and lack of alignment** with the organizational culture

Lack of communication due to **lack of resources and awareness**

Retaining knowledge and applying on the job, post initial training sessions

Our Approach

Our talent adoption framework is based upon our previous experience in corporate development while managing changes and incorporating industry best practices.



Customized for your People, Culture & Processes

Our approach in conducting deep-dive analysis of your landscape enables us to develop a bespoke solution across a client's audiences, their tasks, processes, and tools tailored to their specific needs complementing your capacity.



Project Teams

It takes the right technologies, processes and people in place to realize your overall business objectives. Our project teams provide expertise and guidance to assist your organization in planning, executing and optimizing your development initiatives.



Talent Services

Talent services offers organizations access to highly-skilled, specialized resources on a flexible, on-demand basis without the complexities of traditional hiring. We offer access to an extensive network of experienced professionals with diverse skill sets ready to support multiple solutions.



Adapt: How we hire better

Our step-wise strategies guide customer and employee experiences across business scenarios, industries, and geographies, helping leadership teams effectively steer the audience through transformation and adoption. Team members are versed in finding the signals in each project and delivering them.

Job-ready talent

Our apprenticeships develop technical and interpersonal skills, so our talent is prepared to work on day one.

Diversity on every level

We hire from all backgrounds and walks of life. Our talent has experience and perspective you can't teach.

Unbiased-AI

Our proprietary talent screening uses machine learning to reduce bias and inclusively discover high-potential talent.

Our signal roles are below:



SCIENTISTS

They will be deeply trained in quantitative methods and computing. They will often have a PhD though not all. Their main driver will be seeking signals through understanding particular phenomenon. They will be defined by a particular question they are pursuing. Their nature will be to own a question until they find the answer to it. They will conduct machine learning techniques, statistical analysis, simulations, visualizations or anything else that allows them to understand the information / problem and find signals.



ENGINEERS

The manipulation of complex data sets at scale in high speed requires individuals who love to make things go fast. They will be engaged by the overall work but the thing that will exercise their unique talents is turning the raw ideas into a high performance industrial grade offerings. They will partner tightly with the Scientist/ Manager in the quest for signal seeking but they will be the builders of the actual things that we use and deliver.



PLATFORM / SYSTEMS

This role provides the tools needed by the rest of the signals group and operates any production offerings (in alignment with any existing corporate technology operations capabilities). This role will be responsible to ensure availability of data sources, tools, and analytic products for analysis and in production.



STORY TELLER / ILLUSTRATOR

This role is used to understand the problem deeply and convey the meaning of the analysis through visualizations, story boards, meetings, and communication products that make the data and analysis clear and something portfolio managers can understand. This role is also important for the signals group's own efforts to understand the insights from our own analysis and simulations.



CURATORS

This role knows all the data sources, tools, and analytics products intimately and ensures the continued quality and usage where appropriate. They are directly involved with the scientists and engineers when pursuing a question because their detailed bottom up knowledge of the information is key to understanding what type of analysis is actually able to be performed.



SECURITY / NETWORKING

This role provides the protection for any data that is sent to your devices, apps & destinations throughout your network(s).

** TS / SCI Clearance available upon specific request.*

ENGAGEMENT MODELS

PROJECT TEAMS

Full team of experts to plan, execute and optimize development initiatives & projects

Speed and scalability

Onboard full project teams in days rather than weeks or months. Continue to scale to meet increased demands.

High-quality, vetted talent

We curate the right team through a thorough screening, interviewing and skills assessment process.

Cost-efficient flexibility

Eliminate hiring costly full-time resources and gain flexibility when ramping down.

Job-ready

High-quality, talent trained with in-demand technical skills are ready to deliver value on day one.

TALENT SERVICES

Flexible resource capacity

Scalability and flexibility

Respond to changing market conditions and resource requirements. Scale up or down based on project needs.

Specialized expertise

Access a curated network of skilled professionals with diverse expertise. Quickly find and engage resources with the specialized skills and knowledge you need.

Reduced overhead


Allocate budgets to focus resources on project development and reduce administrative overhead costs related to recruitment and onboarding.

Accelerated time-to-market

Quickly assemble experienced resources that can improve innovation, speed development and deliver product faster.

Talent services offers organizations access to highly-skilled, specialized resources on a flexible, on-demand basis without the complexities of traditional hiring. Organizations are able to quickly scale up development efforts, address skill gaps and accelerate project timelines.

How our project teams compare

	 threeo	U.S. IT staffing agency	Offshore vendor
COMMUNICATION AND COLLABORATION	✓	■	✓
SKILLS AVAILABILITY	✓	✓	■
SCALABILITY AND FLEXIBILITY	✓	✓	■
COST EFFECTIVENESS	✓	■	✓

Solutions

Unmatched technical expertise: We deliver exceptional results across a wide spectrum of solutions to support your business and technical needs.



Application development

Differentiate from the crowd.

We build and modernize custom applications, focusing on user experience, data and security.

AREAS OF EXPERTISE

Front-end development Back-end development

QA and test automation UX/UI

Mobile development API integration

Data collection and reporting



AI and machine learning

Get results, not hype.

Our experts connect strategy to outcomes, helping your organization become more efficient and productive.

AREAS OF EXPERTISE

AI-driven application development

Predictive analytics Strategy

Chatbots and social engagement

Training and policy



Business applications

Connect data, people and processes.

We understand the human element of your organization and create systems that enable their success.

AREAS OF EXPERTISE

Low-code application development

Business process automation Rapid prototyping

Line-of-business data modeling

Systems integration



Business intelligence and analytics

Understanding your data is key to success.

Extract value and insights from your systems, and drive business performance with faster, more intelligent data analysis.

AREAS OF EXPERTISE

Discovery and data architecture

Technology selection and implementation

Data transformation Analytics

Data visualization IoT (internet of things)

APPLICATION DEVELOPMENT

Application development success starts with a clear understanding of what business problem you're trying to solve. From there, you can build with intent. We help you formulate and execute a purpose-driven development strategy. With a focus on user experience, security, business intelligence and scalability, we develop applications that power immediate results and set you up for continued success.

Application Development Expertise

Front-end development

Build cutting-edge applications and sites.

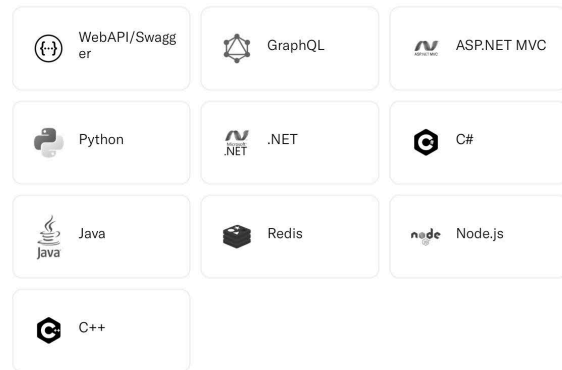
You want to stand out. You need to stand out. We build software that sets you apart from the competition.



Back-end development

Create scalable, stable products.

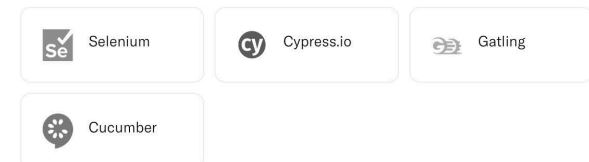
Decouple logic and presentation to expand your applications' reach, allowing you to iterate, not rebuild.



QA and test automation

Find and solve issues fast.

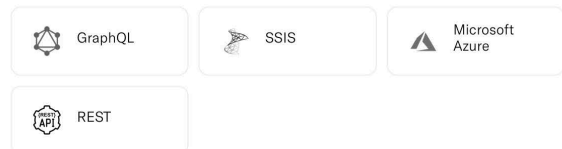
We build QA programs that reduce time to bug resolution from months to hours.



API integration

Enhanced connectivity.

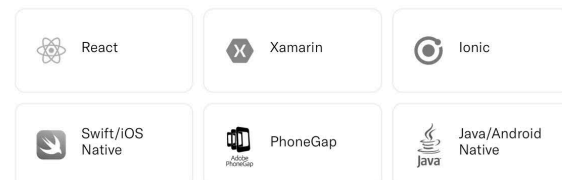
Integrate with vendors and business partners to extend your reach and application functionality.



Mobile development

Unify across devices.

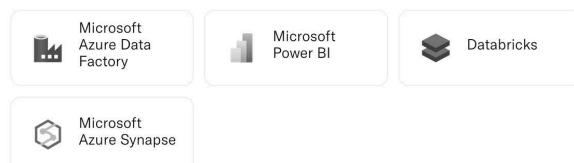
Build software that allows you to meet your users where they are.



Data extraction and reporting

Gain value and insights from your systems.

Drive business performance with faster, more intelligent analyses of your data.



What solution will best help achieve your goals?

Technologies we love

Our 500+ onshore experts achieve exceptional engineering outcomes for any technical challenge.



C++

node Node.js



Redis



Java



C#



.NET



Python



React



Angular



JS

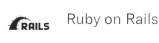
JavaScript



Blazor



Vue



Ruby on Rails



Microsoft Azure Synapse



Databricks



WebAPI/Swagger



GraphQL



ASP.NET MVC



Selenium



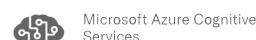
Cypress.io



Databricks



Microsoft Azure AI



Microsoft Azure Cognitive Services



Open AI



Anthropic



TensorFlow



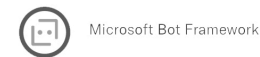
Microsoft Azure Machine Learning



Hugging Face



Power Virtual Agents



Microsoft Bot Framework

Offering Contact

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Threeo engineers modern businesses. Make intelligent, real-time decisions to execute your development strategy in a unified way across all channels. Target and build relationships with data, Create compelling content, Engage with audiences across channels and Analyze program effectiveness.